

Ed Mitnick is an experienced attorney specializing in the areas of employment and labor law. In particular, Ed provides training, investigative, and consulting services to employers throughout the United States on harassment, discrimination, diversity, and other labor and employment related issues. In addition to his training work, Ed presently serves as a Hearing Officer for the Massachusetts Commission Against Discrimination (MCAD). Consequently, he is very familiar with recent legal developments in the areas of employment and discrimination law and his decisions are regularly published in the Massachusetts Discrimination Law Reporter (MDLR) and the Massachusetts Lawyers Weekly. Ed also regularly serves as a mediator and arbitrator in employment and labor disputes.

Previously, Ed worked as a legal trainer for the Chicago firm of Seyfarth Shaw at Work, and as an attorney in labor and employment firm of Sheridan & Sheridan, in South Hadley, MA. He also served as City Solicitor and Labor Counsel for the City of Holyoke, MA. Ed has litigated complex cases in the federal and state courts and represented employers in numerous labor and employment matters including negotiations, arbitrations, and mediations.

Ed has a judicious temperament, an effective and entertaining training style, and a great sense of humor. He can successfully convert complex legal issues into clear, concise, and practical easy-to-use concepts. He is a frequent member of the faculty at MCLE/MCAD sponsored "Train the Trainer" seminars and is on the list of certified trainers maintained by MCAD to provide training in the areas of diversity, discrimination prevention, sexual harassment, housing and disability discrimination. Ed has also conducted trainings approved and overseen by the Equal Employment Opportunity Commission (EEOC).